

## MoASBO BOARD OF DIRECTORS MEETING MINUTES

Lodge of the Four seasons, Lake Ozark, MO

Friday, January 30, 2015 11:30 a.m.

I. **Call to Order** (Ron Orr) \_\_11:30\_\_ a.m.

II. **Roll Call (Ron Orr)**

**Directors in Attendance**

Wade Bartels

Patty Bedborough

Lorenzo Boyd

Steve Chodes

Joel Cracchiolo

Pam Frazier

Elaine Henderson

Clint Johnston

Kari Monsees

Ron Orr

Cindy Reilmann

John Ruddy

Sharon Sander

Tom Momphard

Linda Clevenger

III. **Adopt Agenda \*(Orr) Page 1**

- Move to approve by Pam
- Motion seconded by Joel
- Approved 11 - 0

IV. **Approval of October Minutes \*(Orr)**

The October 19th meeting minutes were read and approved.

Cindy to send minor changes to Tom.

John amended motion to say Camden on the Lake.

- Move to approved by John
- Motion seconded by Sharon
- Approved 11 - 0

V. **Financial Report\* (Momphard)**

Usually this time of year we show a loss.

Over budget on technology mainly due to annual \$7500 to Cvent.

Fall conference supplies is a timing issue.

Trending down on our fall conference.

- Move to approve by Wade
- Motion seconded by Patty
- Approved 13 – 0 (Lorenzo and Kari arrived)

**VI. Old Business (Orr)**

Nothing to report

**VII. New Business**

**A. Site Selection Committee Report**

Evaluated 7 venues that responded to our RFPs  
Ranked 7.

Did survey. SSC recommends that Spring conference be moved to Tan Tara in 2016.  
Cindy suggests ballot voting during Spring 2015 conference.

Tan Tara:

Still local to the Lakes

Should not disrupt golf tournament much

Everyone can stay on site

Elaine: Tan Tara upgrades should take our conference to the next level

Sharon: will vendors still be under tiered pricing, or will we go to flat pricing?

Ron: more vetting needs to be done.

Bylaws state we have to take site selection to the membership.

Must be approved at General Session.

Clint: would like to have the vote be done via survey prior to conference.

The vote will be yay or nay on the SSC recommendation.

By laws state that the vote has to occur at the General Session

Next board meeting: March 25, 3pm at Tan Tara. Will tour facility.

**B. Strategic Plan Update (Ruddy)**

Board has received updated SP

John reviewed the SP with Board

Need to have better representation from all parts of the state

Role of ethics committee.

Would like to bring this forward to the General Assembly

Motion to accept SP as presented to the Board

Motion made: Cindy

Motion seconded: Patty

Approved 13 - 0

**C. Nominating Committee (Ruddy/Orr)**

Will reach out to Jim Cummins, Seneca, about serving on the Board

**D. Constitution and By-Laws (Bedborough)**

Send any recommendations to Patty by next Friday  
Tom: review bylaws on filling Board officer positions

**E. Legislative (Orr)**

Discussed competitive vs negotiated sales  
Monitor transfer situation  
Discussed state formula funding situation

**F. Recognition and Retirement (Mompard)**

Working with Linda Quinley on School Business Official of the Year  
Want two nominations from each region  
Tom has received three nominations so far

**G. Resort at Port Arrowhead Update (Mompard)**

No one there.  
Stairways have been redone.  
Sign says closed for "winter vacation".  
They say they'll be open March 1

**H. Spring Conference Update (Cracchiolo)**

All sessions are booked  
Loading everything into Cvent  
One vendor served alcohol prior to 4pm and need to address  
Registration should go live on Monday

**VIII. Executive Director's Report and Recommendations**

**A. Membership Update**

522 active  
231 business  
15 emeritus  
6 educational associates

**B. Other**

**IX. Mid-year Evaluation of Executive Director**

Discussion regarding reviews

Personal relationships a strength for Tom

A few things to focus on

Tom announces he wants to retire December 31.

Tom offered to "just do the books" for \$12,000/year

Tom: Linda does an outstanding job

Linda's work schedule 8am-3pm with an hour for lunch all year

**X. Adjournment to closed session \*Action Item**

Motion to adjourn was made at 12:50 p.m. and was passed unanimously.

- Move to approved by John
- Motion seconded by Joel
- Approved 13- 0

Closed session

Tom left. Everyone else stayed.

Board reviewed their mid-year evaluation data for the Executive Director, and provided feedback for the President (Ron) to communicate with Tom

Board discussion regarding filling Executive Director position, and approved possible overlap of Tom and his replacement from Oct-Dec. Cindy will send the Exec Director job description to board members.

Potential timeline:

March – receive Tom's formal resignation

March – post job

June – offer job

October – new hire starts

Motion to close the closed session – Clint

Second – Elaine

Approved 13- 0

Motion to adjourn – Clint

Second - Patty

Approved 13- 0